Mr. Connelly offered the following Resolution and moved on its adoption:

## R-11-189

## RESOLUTION TEMPORARILY CHANGING THE HOURLY RATE OF CERTAIN BOROUGH EMPLOYEES

WHEREAS, the Borough of Highlands currently employees the following employees:

Wallace Hartsgrove, P/T Casual Laborer at an hourly rate of \$12.00 per hour Barry McKellar, P/T Casual Laborer at an hourly rate of \$11.00 per hour Wayne Occhipinti, P/T Recycling Yard Attendant at an hourly rate of \$13.00 per hour; and

WHEREAS, the Borough had an emergent need to hire day laborers for Hurricane Irene clean up at an hourly rate of \$15.00 per hour; and

**WHEREAS**, the above three employees hourly rates are to be increased to \$15.00 effective September 1, 2011 through the Hurricane clean up period.

**NOW, THEREFORE BE IT RESOLVED** by the Mayor & Council of the Borough of Highlands that the hourly rate of pay for the following three part-time employees are hereby increased to \$15.00 effective September 1, 2011 for Wallace Hartsgrove, Barry McKellar and Wayne Occhipinti until such time as the Borough Administrator determines that the Hurricane Clean Up is compete.

**BE IT FURTHER RESOLVED that** upon completion of Hurricane cleanup Wayne Occhipinti's hourly rate of pay will revert back to \$13.00 as well as his duties to Recycling Yard Attendant. The services of Barry McKellar and Wallace Hartsgrove as temporary day laborers will cease upon the Borough Administrators determination that there services are no longer needed for cleanup.

Seconded by Mr. Francy and adopted on the following roll call vote:

ROLL CALL:	
AYES:	Mr. Connelly, Mr. O'Neil, Mr. Francy
NAYES:	None
<b>ABSENT:</b>	Ms. Kane, Mayor Nolan
<b>ABSTAIN:</b>	None

DATE: September 7, 2011

**Carolyn Cummins, Borough Clerk** 

I hereby certify this to be a true copy of Resolution R-11-189 adopted by the Governing Body of the Borough of Highlands on September 7, 2011.

Borough Clerk/Deputy Clerk